



THE UNIVERSITY OF THE WEST INDIES
ST. AUGUSTINE, REPUBLIC OF TRINIDAD AND TOBAGO, WEST INDIES

**St AUGUSTINE CENTRE FOR INNOVATION AND
ENTREPRENEURSHIP (StACIE)**

DIRECTOR

The St. Augustine Campus is seeking a suitable candidate to fill the post of Director of the St. Augustine Centre for Innovation and Entrepreneurship (StACIE). The Director is expected to be a dynamic and innovative individual, able to work with the Campus community in identifying R&D opportunities for IP creation and commercialisation, and effectively familiar with international donor agencies.

Qualifications and Experience

The successful candidate must possess at minimum, a PhD from a recognised university, which should be in Business Administration, Law, Science, Engineering with an emphasis on Technology Creation and/or Management or a closely related field.

Candidates should also possess:

- At least five (5) years' experience in management or administration of complex projects across different disciplines
- A substantial record of relevant research and publications in reputable, peer-reviewed journals
- Extensive experience and success in the leadership of research administration and management across multiple disciplines
- Proven expertise in knowledge transfer, project monitoring and evaluation, knowledge management
- A strong record of strategy and policy development to engage major regional/international donors in Public/Private-University partnerships for knowledge creation and transfer

Candidates with experience in commercialisation of intellectual property would have an advantage.

Key Responsibilities

- Providing overall leadership and management of the StACIE
- Developing and maintaining positive working relationships with internal and external stakeholders
- Developing and managing the effective use of systems for commercialisation of Campus Intellectual Property (IP); goal setting; and growth and development of the St. Augustine Innovation and Entrepreneurship Ecosystem
- Collaborating with the UWIVL, the Entrepreneurship Unit and Faculties to facilitate the ongoing creation, identification, and commercialisation of UWI IP
- Supporting and promoting regulatory compliance and accountability
- Collaborating with the Director, Graduate Studies & Research and Faculty Deans to improve the capacity for research development and knowledge transfer across all academic units, through information dissemination, education, training, and identification of funding provisions and opportunities
- Serving on the Board of Directors of UWI Ventures Limited (UWIVL), a UWI subsidiary that is a holding company for all UWI spin-offs and startups
- Overseeing the creation and management of specialist teams to design and execute special projects and consultancies
- Working with other relevant Offices at The UWI to develop new, and reinforce existing strategic partnerships, and relationships with local, regional and international private and public sectors to:

- identify and implement sponsored projects that respond to their needs; and
- develop synergies between business and the research strengths of The UWI

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Be able to work effectively with academic and senior administrative staff on major projects across the University
- Be able to build successful relationships with senior leaders in the national, regional and international public and private sectors
- Be skilled in providing effective and authentic representation of The UWI and StACIE
- Possess strong communication and presentation skills
- Display sound leadership and team-building skills, and cultivate a positive work culture at StACIE

Detailed application and full curriculum vitae should be sent to the Campus Registrar, c/o HR Division (Appointments Section), Main Administration Building, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I. via e-mail: STA-HRApplications@uwi.edu. Two (2) referees must be indicated. Application forms may be obtained at <https://sta.uwi.edu/jobs/> in the Faculty & Staff, Staff Vacancies section. Further particulars including remuneration package may also be obtained at the above address. In order to expedite the appointment procedures, applicants are advised to ask their referees to send their **signed** references under **CONFIDENTIAL** cover **DIRECTLY** to the Campus Registrar at the above address without waiting to be contacted by the University. **Applications received after the deadline date will not be considered.**

The University would like to thank all applicants for their interest. Please note, however, that only shortlisted candidates will be acknowledged or contacted.

Deadline for receipt of applications: 2026 September 20